



ROOFINGS LTD

HEALTH AND SAFETY POLICY ISO 45001:2018 Clause 5.2

Roofings Limited is committed to providing safe and health workplaces to its employees, customers, suppliers, visitors, and other interested parties by preventing work related injuries and ill-health as well as proactively improving the organization's occupational health and safety performance. This is accomplished through complying with all OHS applicable legislations, regulations, codes of practice that apply to the industry sector and the requirements of ISO 45001:2018. Our occupational health and safety management system certified by NEMKO AS, an accredited certification body from Norway.

MISSION STATEMENT: Producing Sustainable Building Materials that enrich communities in Africa.

VISION: To be an Accelerator for Sustainable Africa

Our Core Values: 1. Integrity, 2. Accountability, 3. Respect, 4. sustainability, 5. Professionalism

Our aim is to:

- Establish a framework for setting of OH&S objectives and targets.
- Fulfill the legal requirements and other regulatory requirements.
- Eliminate hazards and reduce OH&S risks.
- Monitor and improve the measures for managing and/or mitigating risks arising from COVID-19 pandemic to protect the health and safety of our workforce and other interested parties.
- Establish a mechanism for continual improvement of OH&S management system.
- Promote consultation and participation of Workers' Representatives across the organization

Strategies to achieve the aims: We are committed to maintain continual improvement of OH&S management system in all aspects of our business processes by:

1. **Defining the context within which Roofings Limited operates**, i.e. number of workers, size, geography, culture, legal requirements and other compliance obligations.
2. **Establishing OH&S roles, responsibilities and authority:** This involves setting up the organizational structure of OH&S, issuing appointment letters outlining responsibilities and authority for each of the teams within the structure.
3. **Setting OH&S Objectives and Targets:** These are established based on the OH&S operating criteria, to facilitate in monitoring progress of OH&S management system.
4. **Mapping the needs and expectations of Workers and other interested parties.**
5. Communication of OH&S hazards and risks to all employees and other interested parties.
6. Implementing actions to address OH&S risks and opportunities as well as COVID-19 risks.
7. **Consultation and participation of Workers** through conducting safety meetings, Toolbox Talks etc.
8. Reporting and communication on the performance of OH&S to top management.
9. Training and Awareness. This involves scheduling trainings for different OH&S teams and other interested parties like visitors, suppliers, contractors/sub-contractors, etc.
10. Prepare for foreseeable emergencies, assess and revise existing emergency processes.
11. **Measurement of OH&S:** Internal Audits, external audits and management reviews shall be conducted to assess the adequacy and effectiveness of the OH&S management system.

Sheikh Arif
Group CEO

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